

Unison's Strategy on a page for 2024-2027



Our purpose	Collaborate to create vibrant, sustainable communities by developing, managing and providing access to housing		
Our vision	Communities that thrive		
Our core values	People	Respect	Positivity
Strategy statement	We will improve housing outcomes by leveraging our culture, partnerships, experience and our approach to innovation to create secure, sustainable homes and facilitate support and choice for people to positively engage in their community		
Goals (3-4)	Unison is an employer of choice and our staff are valued and supported to collaborate, realise their potential and deliver positive outcomes	We are known for excellence in service delivery and our renters are proud of their homes and are engaged in their communities	Sustainably grow the organisation to support 6,000 dwellings
Strategic initiatives (2-3 per goal)	<ol style="list-style-type: none"> Empower our people to develop themselves and their careers Create alignment across the organisation and employee understanding of how their role contributes to successful outcomes Provide the resources, systems and tools our people need to do their best work 	<ol style="list-style-type: none"> Welcome and exceed regulatory standards to achieve key metrics above industry standards Improve engagement with renters to understand their needs Define and communicate our value proposition to our communities and stakeholders 	<ol style="list-style-type: none"> Provide a diverse offering of housing options Investigate a range of delivery and management models in areas of need Actively explore and be receptive to M&A and alternative opportunities for growth