

COVIDSafe Plan

Location: Multi Dwelling Residential Buildings

Business Name: Unison Housing Ltd

Completed By: Quality Officer, Risk & Compliance

Approved By: Chief Executive Officer

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This plan has been developed for multi-dwelling residential buildings owned or managed by Unison. The plan applies to common areas including access points, lifts, foyers and hallways, as well as shared facilities such as shared laundries, dining and meeting areas. The plan follows the COVIDSafe principles and is available to view on our website.

For multi dwelling residential buildings where an office or commercial tenant is located onsite, a separate and specific CovidSafe Plan will apply for that workplace.

1 Practise Physical Distancing

Density Quotient	
Requirement	Action
Density quotient must be applied to	In shared spaces, each area has been tested in line with
configure publicly accessible spaces;	density limits and maximum occupancy signage displayed
	to facilitate compliance.
There is no more than one member of	
the public per two square meters of	Furniture in common areas and meeting rooms arranged to
publicly available space indoors	meet physical distancing and density quotient
	requirements
Physical Distancing	
Requirement	Action
Physical distancing expectations apply in	Floor markings have been installed in high traffic areas so
shared areas of multi dwelling buildings.	that residents, visitors and workers are 1.5 metres apart as
	much as possible.
Where possible, residents and visitors	
must be 1.5m apart. This can be done	Messaging to residents, visitors and workers (including
by;	employees, volunteers and contractors) regarding the
	importance of complying with public health directions via:
Displaying patron limit signs where	Signage in common areas
limits apply	Website (special coronavirus section)
 Using floor markings to provide minimum physical distancing guides 	Tenant letters, SMS, newsletters
minimum physical distancing guides	Direct communication with contractors

2 Wear a Face Mask

Masks	
Requirement	Action
You must carry a face mask when you	Residents, visitors and workers must comply with current
leave home.	government directions with regard to the wearing of face
	masks.
Face masks are mandatory in some	
settings (taxis, hospitals, etc)	During times where public health requirements do not
	mandate the wearing of face masks, people are
Face masks are recommended when you	encouraged to wear a face mask in enclosed spaces where
cannot maintain 1.5 metres distance from	physical distancing cannot be maintained.
other people	

3 Practise Good Hygiene

Cleaning	
Requirement	Action
Shared spaces, including high-touch	Unison has implemented an environmental cleaning schedule
communal items such as door handles	for the routine cleaning and disinfection of high-touch
and lift call buttons, are regularly	surfaces and communal areas in all multi dwelling residential
cleaned and disinfected.	buildings.
Appropriate cleaning products are used,	The cleaning schedule for common areas in multi dwelling
including detergent and disinfectant.	buildings owned or managed by Unison is available from the
	Facilities team. Schedules are reviewed and updated in line
	with public health requirements and assessed risk.
	Chemicals and cleaning products in line with state
	government issued (DHHS) instructions and guidelines are
	used by cleaning contractors in all Unison locations.
Cleaning Log	
Requirement	Action
A cleaning log must be displayed in	Cleaners complete a log after each shift, which is monitored
shared spaces	by the Facilities Team.
	For operational reasons, cleaning logs will not be displayed at
	some locations. All cleaning logs are available onsite or via
	the Facilities Team.

Hand Hygiene	
Requirement	Action
Soap and hand sanitiser must be	Residents, visitors and workers are encouraged to use hand
available for all workers and customers	sanitiser when they enter the communal spaces of a multi
throughout the worksite with regular	dwelling building.
handwashing encouraged.	
	Hand sanitiser stations have been established at building
	entry points and in communal areas to encourage hand
	hygiene.
	Unison supplies soap and paper towels in all Unison
	managed bathrooms and kitchens.
	Instructional posters on good hand hygiene are displayed in
	building entries and communal spaces.

4 Keep Records and Act Quickly

Resident Wellbeing	
Requirement	Action
Residents are encouraged and	Residents are requested to be vigilant about the onset of
supported to get tested and stay home	COVID-19 symptoms, to self-isolate at symptom onset and
even if they only have mild symptoms	be tested as soon as reasonably practicable.
	Visitors and workers are asked not to enter Unison owned
	or managed buildings if they are feeling unwell or
	displaying any covid-related symptoms.
Outbreak Plan	
Requirement	Action
 Develop a plan to manage any outbreaks that includes; Having a plan to identify and notify close contacts in the event of a positive case Having a plan in place to clean the building Having a plan to contact DHHS and notify the actions taken, provide a copy of the risk assessment conducted and contact details of any close contacts Having a plan to notify WorkSafe 	 Unison has a published Covid-19 Confirmed Case in Unison Building Procedure that outlines the process for managing a confirmed case of Covid-19. The COVID-19 Confirmed Case in Unison Building Case Procedure covers the following areas: Prevention – current strategies in place to prevent the spread of infection Response – how Unison will respond to notification of a confirmed case, including mandatory reporting to DFFH and WorkSafe and the required cleaning response for tenanted properties and locations.
Victoria	Information regarding the confirmed positive case will also be recorded on Unison's Incident Register.

Resident, Visitor and Worker Records	
Requirement	Action
Electronic records for any person who	All visitors and workers must check in using the Victorian
attends a communal area for longer	Government QR Code Service available at the entry point of
than 15 minutes must be kept for	each communal space in multi dwelling buildings if they
contact tracing.	intend to be in that space for longer than 15 minutes.
	Collection and disclosure of information is in line with
	Unison's Information Privacy Policy, which is available on
	the Unison website.
	All visitors and workers must wear appropriate protection in
	line with public health directions.

5 Avoid Interaction in Enclosed Spaces

Enclosed Spaces		
Requirement	Action	
Reduce the amount of time people spend in enclosed spaces. This could include;	Where possible, windows and doors will be open to maximise ventilation in shared spaces.	
 Encouraging meeting in outdoor environments Enhancing airflow by opening windows and doors Optimising fresh air flow in air conditioning systems 	Where available, air conditioning is used to enhance the flow of air.	

6 Review

This plan will be reviewed every six (6) months or as required by the responsible Executive.